

**VOSH PROGRAM DIRECTIVE:** 13-018A

**ISSUED:** November 1, 2012

<b><u>Subject</u></b>	<b>Alliance Between Virginia Department of Labor and Industry (DOLI) and The Virginia State Association of Occupational Health Nurses (VSAOHN)</b>
<b><u>Purpose</u></b>	<p>This Directive transmits to field personnel the Agreement between the Virginia Department of Labor and Industry (DOLI) and the Virginia State Association of Occupational Health Nurses (VSAOHN) continuing the alliance to promote healthy and safe workplaces for large and small businesses in areas such as emergency management and preparedness, ergonomics, health and wellness, healthcare worker safety and respiratory protection.</p> <p><i>This program directive is an internal guideline not a statutory or regulatory rule and is intended to provide instructions to VOSH personnel regarding internal operation of the Virginia Occupational Safety and Health Program and is solely for the benefit of the program. This document is not subject to the Virginia Register Act or the Administrative Process Act; it does not have general application and is not being enforced as having the force of law.</i></p>
<b><u>Scope</u></b>	This Program Directive applies to all VOSH personnel.
<b><u>Reference</u></b>	OSHA Instruction CSP 03-02-002, OSHA Strategic Partnership Program for Worker Safety and Health (February 10, 2005).
<b><u>Cancellation</u></b>	VOSH PD 13-018 (May 15, 2010)
<b><u>Effective Date</u></b>	October 4, 2012.
<b><u>Action</u></b>	The Directors and Managers shall ensure that field personnel understand and adhere to the Agreement included in this Directive.
<b><u>Expiration Date</u></b>	Agreement will remain in effect for five (5) years from signing date or until October 4, 2017 with possibility of renewal.

Courtney Malveaux  
Commissioner

Attachment: Alliance Between Virginia Department of Labor and Industry and the Virginia State Association of Occupational Health Nurses

Distribution: Commissioner of Labor and Industry  
Assistant Commissioner – Programs  
VOSH Directors and Managers  
Legal Support and IMIS Staffs

Cooperative Programs Director and Manager  
VOSH Compliance and Cooperative Program Staffs  
OSHA Regional Administrator, Region III



## *COMMONWEALTH of VIRGINIA*

DEPARTMENT OF LABOR AND INDUSTRY

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### ALLIANCE BETWEEN

VIRGINIA DEPARTMENT OF LABOR AND INDUSTRY

AND THE VIRGINIA STATE ASSOCIATION OF  
OCCUPATIONAL HEALTH NURSES

Effective Date: October 4, 2012

The Virginia Department of Labor and Industry (VOSH) and the Virginia State Association of Occupational Health Nurses (VSAOHN) recognize the value of providing healthy and safe work and community environments and of supporting the safety and health of all working Virginians. Through a collaborative relationship, VOSH and VSAOHN will work together and network with interested parties to address workplace health and safety issues.

Occupational and environmental health nursing is a specialty practice that focuses on the promotion, protection and restoration of workers' health and safety within the workplace. VSAOHN members develop and provide a wide variety of occupational health and safety programs and services that are unique to a company's size, number and health characteristics of employees, its processes, services or industry, and potential health and safety hazards.

VOSH and VSAOHN will continue their Alliance to promote healthy and safe workplaces, for large and small businesses in the areas, such as emergency management and preparedness, ergonomics, health and wellness, healthcare worker safety and respiratory protection by continuing the following overall goals for the Alliance:

- Use the expertise of VOSH staff and VSAOHN members to support employers as they seek to promote employee wellness and prevent illnesses and injuries in the workplace.
- Be responsive to employee and employer concerns regarding health and safety issues.
- Review existing VOSH and VSAOHN programs, as necessary, develop and deliver new initiatives.

VOSH and VSAOHN will continue to work together to achieve the following outreach and communication goals:

- Disseminate health and safety information and guidance directly to businesses and through meetings (e.g., Chamber of Commerce events, Rotary Club meetings), conferences, events, and print and electronic media, including links from VOSH and VSAOHN Web sites.
- VSAOHN chapters will partner with VOSH regional and field offices to provide nursing expertise related to health and safety issues, including emergency management and preparedness, ergonomics, health and wellness, healthcare worker safety and respiratory protection.
- Develop electronic assistance tools for VSAOHN and VOSH Web pages that address health and safety issues, including emergency management and preparedness, ergonomics, health and wellness, healthcare worker safety and respiratory protection.
- Encourage VOSH and VSAOHN chapters to act as resources for training sessions and to assist in the promotion and presentation of health and safety courses, emergency management and preparedness, ergonomics, health and wellness, healthcare worker safety and respiratory protection.

VOSH and VSAOHN will continue to work together to achieve the following goals related to promoting the state dialogue on workplace health and safety:

- Raise awareness of and demonstrate commitment to improving the health and safety of the workplace and reducing injuries and illnesses whenever VSAOHN and VOSH leaders address groups.
- Convene or participate in forums, round table discussions, or stakeholder meetings on health and safety issues, including emergency management and preparedness, ergonomics, health and wellness, healthcare worker safety and respiratory protection to help develop innovative solutions in the workplace and to provide input on health and safety issues.
- Encourage VSAOHN members to act as liaisons and resources for VOSH Consultation and Compliance programs and encourage VOSH staff to serve as liaisons and resources for VSAOHN initiatives.

The implementation team, made up of representatives of both organizations, will meet at least quarterly to evaluate and monitor Alliance activities and discuss results in achieving the goals of the Alliance. Current liaisons are Pam Carter for VSAOHN and Bill Burge for VOSH.

This agreement will remain in effect for five (5) years from the date of signing and will be reviewed by both parties prior to renewal. This agreement may be revised or modified at any time with the concurrence of both signatories and may be cancelled for any reason with a 30-day written notice from either signatory.

Both parties shall maintain all records pursuant to the agreement and provide access to any interested party upon request. This alliance represents a non-financial understanding and is not a legal contract. It is entered into for the mutual benefit of both parties and does not create any third party rights or benefits. Neither entity shall assign or subcontract any work or services related to this understanding without the prior written consent of the other entity.

Virginia Department of  
Labor & Industry

Virginia State Association of  
Occupational Health Nurses

  
Courtney M. Malveaux      Date 10/4/12  
Commissioner

  
Linda Gail Johnson      Date 10/04/12  
President